



**CITY COMMISSION MEETING
AGENDA FOR JUNE 23, 2026
5:00 PM
CITY HALL COMMISSION CHAMBERS
300 SOUTH FIFTH STREET**

*Any member of the public who wishes to make comments to the Board of Commissioners is asked to fill out a Public Comment Sheet and place it in the box located at the end of the Commissioner's desk on the left side of the Commission Chambers. The Mayor will call on you to speak during the **Public Comments** section of the Agenda.*

ROLL CALL

INVOCATION

PLEDGE OF ALLEGIANCE

ADDITIONS/DELETIONS

NEW EMPLOYEE INTRODUCTIONS Code Enforcement Officers Shawn Ball and Nick Smith - G. CHERRY

PUBLIC COMMENTS

MAYOR'S REMARKS

Items on the Consent Agenda are considered to be routine by the Board of Commissioners and will be enacted by one motion and one vote. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the Consent Agenda and considered separately. The City Clerk will read the items recommended for approval.

	I.	<u>CONSENT AGENDA</u>
	A.	Approve Minutes for June 9, 2026, Board of Commissioners Meeting
	B.	Receive & File Documents
	C.	Reappointment of Dr. Simone Fearon to the Paducah/McCracken County Senior Citizens Board
	D.	Reappointment of Staci Drake and Mary Katherine Dossett and appointment of Marcia Harbison and Parker Jaco to the Civic Beautification Board
	E.	Appointment of Danny Evitts to the Paducah-McCracken County Joint Sewer Agency
	F.	Reappointment of Thomas M. Whittemore and Appointment of Herbert Gregory to the Paducah Transit Authority Board.
	G.	Reappointment of Sheryl Chino and Joint Appointment of Anthony (Tony) Andrews to the Paducah-McCracken County Convention Center Corporation
	H.	Personnel Actions

		I.	Authorize an Agreement for the sale of 1303 North 6th Street to the Joint Sewer Agency in consideration of \$325,000 - D. JORDAN
		J.	Renew employment agreement with Matthew Wentworth - B. LAIRD
		K.	Authorize the Engineering Department to Submit a Grant Application to the Kentucky Transportation Cabinet for the Local Assistance Road Program (LARP) funds - G. GUEBERT
		L.	Authorize the Engineering Department to Submit a Grant Application to the Kentucky Transportation Cabinet for the HB 501 Grant Pool funds - G. GUEBERT
		M.	Accept proposed premiums from the Kentucky League of Cities for Workers' Compensation, Liability Insurance, and Property Insurance Coverage for a total amount of \$1,362,381.00 - S. WILCOX
		N.	City of Paducah FY2027 Title VI Program Plan Adoption - S. WILCOX
		O.	Authorize an Amendment to the Paul Bruhn Grant Subaward with PEM Enterprises to Revise Their Scope of Work - C. GAULT
		P.	Declaration and Sale of Surplus Property 1411 Burnett Street - C. GAULT
		Q.	Approve expenditure for purchase of (CPAT) Candidate Physical Agility Test equipment - S. KYLE
	II.	<u>MUNICIPAL ORDER(S)</u>	
		A.	Approve a Second Addendum to the Development Agreement with C.I.R.CO for the Kresge Lot Redevelopment - L. PARISH
		B.	Approve Contract with Youngblood Excavating & Contracting, LLC for the Clements St - Farley Place Sidewalk Project for an amount Not-To-Exceed \$205,000 - G. GUEBERT
		C.	Approve a Contract for Services with Paducah Main Street in an amount of \$65,000 for the 32nd BBQ on the River - C. GAULT
	III.	<u>ORDINANCE(S) - ADOPTION</u>	
		A.	Authorize a Memorandum of Understanding Between City and PVA for calculation of 911 Parcel Fee - E. STUBER
	IV.	<u>ORDINANCE(S) - INTRODUCTION</u>	
		A.	Text Amendment of Sections 126-69 Mobile Home Parks and 126-79 Qualified Manufactured Homes of the Paducah Zoning Ordinance - J. FOWLER-SOMMER

		B.	Text Amendment of Section 126-102 Low Density Residential Zone, R-1 of the Paducah Zoning Ordinance - J. FOWLER-SOMMER
		C.	Text Amendment of Section 126-103 Low & Medium Density Residential Zone, R-2 of the Paducah Zoning Ordinance - J. FOWLER-SOMMER
		D.	Consensual annexation of 435 & 485 Berger Road - J. FOWLER-SOMMER
		E.	Approve the Agreement between the City of Paducah and the Professional Firefighters of Paducah, Local 168, International Association of Firefighters - S. WILCOX
		F.	Amend Code of Ordinances Chapter 2, Article VIII related to Procurement - L. PARISH
	V.	<u>COMMENTS</u>	
		A.	Comments from the City Manager
		B.	Comments from the Board of Commissioners
	VI.	<u>EXECUTIVE SESSION</u>	

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Authorize an Agreement for the sale of 1303 North 6th Street to the Joint Sewer Agency in consideration of \$325,000 - **D. JORDAN**

Category: Municipal Order

Staff Work
By: Daron
Jordan
Presentation
By: Daron
Jordan

Background Information: This Municipal Order authorizes the sale of surplus real property owned by the City of Paducah to the Paducah-McCracken Joint Sewer Agency and approves the Real Estate Purchase Agreement for that transaction.

The property is generally located at 1301, 1303, and 1305 North 6th Street, Paducah, Kentucky, and consists of approximately 4.40 acres commonly known as the Paducah Fire Training Center. The property is more particularly described in the legal description attached to the Purchase Agreement.

Pursuant to KRS 82.083, the City Commission is making the written determination that the property is surplus to the City's needs and may be disposed of in the public interest. The property has been used by the City as the Paducah Fire Training Center. The City has determined that disposition of the property is in the public interest because the property is no longer needed for continued City ownership, the sale will return compensation to the City, and the transfer will allow the Paducah-McCracken Joint Sewer Agency, a public governmental agency, to acquire property for its public purposes.

The method of disposition is a sale to another governmental agency, the Paducah-McCracken Joint Sewer Agency, for the purchase price of \$325,000.00.

Under the Purchase Agreement, the Joint Sewer Agency will have a sixty-day inspection period, with closing to occur within thirty days following the expiration of the inspection period, subject to satisfaction or waiver of the closing conditions. The sale excludes three portable white buildings currently located on the property, which the City will remove prior to closing. After closing, the City will retain a limited license to continue using the concrete block tower for fire training purposes for up to four years, or until substantial completion of a replacement training tower at another location, whichever occurs first, subject to the terms of the agreement.

Approval of this Municipal Order will declare the property surplus, approve the Real Estate Purchase Agreement, authorize the Mayor to execute the agreement and related closing documents, and authorize City staff to take all actions necessary to complete the sale.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation:

Attachments:

1. MO Surplus Property Sale - Joint Sewer Agency 2026
2. Agreement 05-28-2026 JSA Purchase Agreement with City of Paducah1 (002)

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Renew employment agreement with Matthew Wentworth - **B. LAIRD**

Category: Municipal Order

Staff Work
By: Brian Laird
Presentation
By: Brian Laird

Background Information: Matt Wentworth is a retired Paducah police officer who returned to work as a police officer in 2024. He currently serves as part of our deflection team. Kentucky Retirement Systems requires an annual contract for retired police officers to return to work.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approve the agreement

Attachments:

1. MO agree-employment – Matthew Wentworth – PD 2026-2027
2. Matt Wentworth 2026 contract

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Authorize the Engineering Department to Submit a Grant Application to the Kentucky Transportation Cabinet for the Local Assistance Road Program (LARP) funds - **G. GUEBERT**

Category: Municipal Order

Staff Work By: Melanie Townsend, Brandy
Topper-Curtiss
Presentation By: Greg Guebert

Background Information: The Kentucky State Legislature appropriated \$20M in the 2027-2028 biennial state budget to fund projects within the Local Assistance Road Program (LARP). Cities are eligible to apply for Local Assistance Road Program funds for a maximum of \$500,00 project cost, with 17.5% being a city match. For a \$500,000 project, the City match would be \$87,500. These funds will be used for street resurfacing and repair. The Legislature will select projects in the 2027 session and fund them in FY28.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: MAP

Account Number: 23002217 542270

Staff Recommendation: Authorize the Engineering Department to apply to the Kentucky Transportation Cabinet for the Local Assistance Road Program and authorize the Mayor to execute any and all grant documents related to the same if awarded.

Attachments:

1. MO - app & award - Kentucky Transportation Cabinet (LARP)

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Authorize the Engineering Department to Submit a Grant Application to the Kentucky Transportation Cabinet for the HB 501 Grant Pool funds - **G. GUEBERT**

Category: Municipal Order

Staff Work By: Melanie Townsend, Brandy Topper-Curtiss

Presentation By: Greg Guebert

Background Information: The Kentucky Transportation Cabinet's budget includes an appropriation of \$24 million for fiscal years 2026-2027 for a grant pool for cities and counties. Each city that serves as the county seat is eligible to receive up to \$100,000 in each fiscal year.

A city can apply for funding for projects located on a city road. Authorized projects include, but are not limited to, road improvements, sidewalk construction and repair, multimodal transportation projects, and pavement resurfacing.

All grants require a dollar-for-dollar local match. Municipal road aid funding cannot be used for the Grant Pool local match requirement. Grant pool funding becomes available beginning July 1, 2026.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: MAP

Account Number: 23002217 542270

Staff Recommendation: Authorize the Engineering Department to apply to the Kentucky Transportation Cabinet for the HB 501 Grant Pool and authorize the Mayor to execute any and all grant documents related to the same if awarded.

Attachments:

1. MO - app & award - Kentucky Transportation Cabinet HB 501 Grant Pool Funds

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Accept proposed premiums from the Kentucky League of Cities for Workers' Compensation, Liability Insurance, and Property Insurance Coverage for a total amount of \$1,362,381.00 - **S. WILCOX**

Category: Municipal Order

Staff Work By: Stefanie Wilcox,
Jeremy Leidecker
Presentation By: Stefanie Wilcox

Background Information: Each year, the City of Paducah receives from the Kentucky League of Cities (KLC) the invoices for payment to cover the above-mentioned areas. Total fiscal year 2026 - 2027 (FY2027) premiums are for the following: (1) Worker's Compensation \$351,201.42, (2) Liability Insurance \$764,222.37, (3) Property Insurance Coverage \$246,957.21. The Health Department to reimburse \$4,574.58, for property expenses associated with coverage of the Health Department. Paxton Park Golf Course to reimburse \$6,404.28, for property expenses associated with the Golf Course. After careful review all deductible and liability limits will remain the same from last year.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation:

Recommend to continue with the Kentucky League of Cities for property, liability, and worker's compensation insurance coverage.

Attachments:

1. MO - insurance - KLC fy2027
2. FY27 KLC Invoices

Agenda Action Form Paducah City Commission

Meeting Date: June 23, 2026

Short Title: City of Paducah FY2027 Title VI Program Plan Adoption - **S. WILCOX**

Category: Municipal Order

Staff Work
By: Stefanie
Wilcox
Presentation
By: Stefanie
Wilcox

Background Information:

The City of Paducah (City), as a federal grant recipient, is required by the Federal Transit Administration (FTA) to conform to Title VI of the Civil Rights Act of 1964 and its amendments with a new Program Plan Adoption each year. Section 601 of Title VI of the Civil Rights Act of 1964 requires that “No person in the United States, on the grounds of race, color or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination, under any program or activity receiving Federal financial assistance.” Presidential Executive Order 12898 addresses environmental justice in minority and low-income populations. Presidential Executive Order 13166 addresses services to those individuals with limited English proficiency. The City is committed to enforcing the provisions of Title VI and protecting the rights and opportunities of all persons associated with the agency. The city’s commitment includes following all applicable laws and regulations that affect the region and those organizations, both public and private, which participate and benefit through our programs. The City will take positive and realistic affirmative steps to ensure that all persons and/or firms wishing to participate in its programs are given an equal and equitable chance to participate. Along with the Title VI Program, a Disability Nondiscrimination Policy and an accommodation request process has been created as well.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation:

Approve and renew the City of Paducah Title VI Program Plan effective July 1, 2026.

Attachments:

1. MO - Title VI Program Plan FY27
2. FINAL COP Title VI Plan FY27

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Authorize an Amendment to the Paul Bruhn Grant Subaward with PEM Enterprises to Revise Their Scope of Work - **C. GAULT**

Category: Municipal Order

Staff Work By: Hope Reasons, Palmer
Stroup, Carol Gault
Presentation By: Carol Gault

Background Information: On January 13, 2026, the Paducah Board of Commissioners approved the subawards for the National Park Service Paul Bruhn Grant Program. PEM Enterprises was a recipient of a subaward. Their original scope of work for their subaward agreement included replacing the boiler in the basement of the building, along with HVAC upgrades to the first and second floors of the building. PEM Enterprises has requested to change the scope of their project to include ceiling-mounted split system HVAC units for the basement, first, second, and third floors, instead of the originally proposed boiler system. The proposed amendment makes this change to their subaward agreement scope of work.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Authorize the amendment to the Paul Bruhn Grant Program subaward agreement and for the Mayor to sign all documentation related to same.

Attachments:

1. MO - Amendment - Paul Bruhn Grant Subaward - Andrew McGlenon (PEM Enterprises)

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Declaration and Sale of Surplus Property 1411 Burnett Street - C. GAULT

Category: Municipal Order

Staff Work
By: Nancy
Upchurch
Presentation
By: Carol Gault

Background Information: Jeramie Sarina of Kentucky Modern Housing Development LLC submitted a request to purchase the property at 1411 Burnett Street for \$1. He intends to construct an energy-efficient, 2-bedroom 2-bath home on the vacant lot. Landscaping will be provided upon completion of the home. The goal is completion of the project within 150 days of transfer of title. The value of the proposed investment is approximately \$225,000. Proof of financial ability to complete the project was provided,

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: Addressing the housing shortage in the City of Paducah by providing affordable housing.

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: It is recommended that the Commission declare the property surplus, approve the request from Mr. Sorina, and authorize the transfer of the vacant lot for \$1, subject to the standard reversionary clause included in deeds for proposed development projects.

Attachments:

1. MO prop sale– 1411 Burnett Street
2. Staff Report 1411 Burnett Street
3. Bid 1411 Burnett St

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Approve expenditure for purchase of (CPAT) Candidate Physical Agility Test equipment - **S. KYLE**

Category: Municipal Order

Staff Work By: Steve
Kyle, David Denton
Presentation By: Steve
Kyle

Background Information: Applicants for the fire department are required to pass the candidate physical agility test prior to being hired. This test is not offered locally and to better serve local citizens, the fire department is purchasing the equipment to be able to hold the test in house. Fire department employees will also be trained to administer the test. This circumstance will better position the department to be able to host sessions when needed and not try to coordinate with the state to host sessions that will not be offered locally. The equipment being purchased can only be purchased from the vendor that certifies and trains personnel. The total cost of the equipment is \$74,895.80.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: Project: Fire Extrication Tools

Account Number: FI0043--000--40000--40004

Staff Recommendation: Approve the purchase to be able to hold the CPAT physical agility test in-house.

Attachments:

1. MO purchase – CPAT Equipment 2026

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Approve a Second Addendum to the Development Agreement with C.I.R.CO for the Kresge Lot Redevelopment - **L. PARISH**

Category: Municipal Order

Staff Work By: Lindsay Parish, Laura Cowles, Carol Gault
Presentation By: Lindsay Parish

Background Information: This Municipal Order approves a Second Addendum to the Development Agreement for the property located at 318 Broadway Street between the City of Paducah, C.I.R.CO Properties, LLC, and 314 Condominiums Association Corp.

The purpose of the Second Addendum is to extend the project completion timeline due to additional time needed for construction of the development. The amendment extends the deadline for substantial completion and opening of the development to the public from the timeline established in the original Development Agreement and First Addendum to June 1, 2027.

All other terms, conditions, obligations, and provisions of the Development Agreement dated April 12, 2024, and the First Addendum dated April 10, 2025, remain unchanged and in full force and effect.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: Downtown.

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approve.

Attachments:

1. MO & AGREE Second Addendum to Development Agreement – C.I.R.CO 318 Broadway – Kresge Site

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Approve Contract with Youngblood Excavating & Contracting, LLC for the Clements St - Farley Place Sidewalk Project for an amount Not-To-Exceed \$205,000 - **G. GUEBERT**

Category: Municipal Order

Staff Work By: Melanie Townsend,
Hope Reasons
Presentation By: Greg Guebert

Background Information: On June 11, 2026, the Engineering Department opened and read aloud sealed bids for the Clement Street - Farley Place Sidewalk Project. Two (2) responsive and responsible bids were received, with Youngblood Excavating & Contracting, LLC submitting the lowest bid price.

This project is funded by Community Development Block Grant funding provided by the Department for Housing and Urban Development and administered by the Commonwealth of Kentucky. No matching funds are required.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: CD0114

Account Number:

Staff Recommendation: To receive and file bids and authorize the Mayor to execute a contract with Youngblood Excavating & Contracting, LLC in an amount NTE \$205,000.00 for the Clements St - Farley Place Sidewalk Project.

Attachments:

1. Contract – Youngblood Excavating - Clements Street-Farley Place Sidewalk Project
2. AD-5.23.26
3. Bid opening_sign-in sheet_6.11.26
4. Clements-Farley Sidewalk Project_Bid Tab
5. YEC - Proposal_CDBG
6. YEC - Agreement Conc-CDBG

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Approve a Contract for Services with Paducah Main Street in an amount of \$65,000 for the 32nd BBQ on the River - **C. GAULT**

Category: Municipal Order

Staff Work By:
Presentation By:

Background Information:

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: Main Street

Account Number: 24000401 580825

Staff Recommendation:

Attachments:

1. MO agree- Paducah Main Street - 2026 BBQOTR
2. Contract For Services - Main Street (Draft Version 2)

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Authorize a Memorandum of Understanding Between City and PVA for calculation of 911 Parcel Fee - **E. STUBER**

Category: Ordinance

Staff Work By: Eric Stuber,
Michelle Smolen
Presentation By: Eric Stuber

Background Information: On June 25, 2024 the commission adopted ordinance 2024-06-8816 which establishes and imposes a fee on all occupied real estate parcels located within the territorial limits of the city of Paducah to facilitate funding for the provision of joint 911 services.

On March 24, 2026 the commission adopted ordinance 2026-03-8872 which amends the previous ordinance which updates language for eligible units (occupiable) as well as classifies medical facilities as commercial facilities.

Section 1 of ordinance 2026-03-8872 outlines that the McCracken County Property Valuation Administration's (PVA) records are used for the classification of parcels.

For the past two years, the Technology Department has used the PVA's records and manually calculated the E911 parcel fee for the roughly 13,000 parcels in the territorial limits of the city of Paducah.

The PVA approached the City and County and suggested since they maintain the property records and provide the import file to us for property taxes, that he could also calculate the parcel fee and add it to the import file which would reduce the amount of time it takes for the City to receive, calculate, verify, and import that tax file into our system.

The PVA suggested a \$0.04 per parcel fee for performing this work. The estimated annual cost would be \$520.

Because the PVA cannot collect revenue without an Interlocal Agreement or Memorandum of Understanding, City counsel has prepared an MOU that documents the terms of an agreement between the City and PVA for services to be provided by PVA to the City which will assist in the facilitation of the 911 service fee assessment and collection process.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: Technology Computer Software Maintenance

Account Number: 10000501-522020

Staff Recommendation: Authorize a Memorandum of Understanding Between City and PVA for calculation of 911 Parcel Fee

Attachments:

1. ORD & MOU – 911 Parcel Fee PVA

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Text Amendment of Sections 126-69 Mobile Home Parks and 126-79 Qualified Manufactured Homes of the Paducah Zoning Ordinance - **J. FOWLER-SOMMER**

Category: Ordinance

Staff Work By: Josh Fowler-Sommer, Carol Gault, Wes Banks

Presentation By: Josh Fowler-Sommer

Background Information: On July 1, 2026 KRS 100.348 will take effect. This new KRS states that Qualified Manufactured Homes must be allowed in all residential zones. A Qualified Manufactured Home can also be placed on nonconforming lots. Qualified Manufactured Homes must follow the same performance standards as stick-built homes in residential zones.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: [Commission Priorities List](#) Quality Housing

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approval

Attachments:

1. 126-79 Qualified Manufactured Homes
2. KRS 100.348
3. TXT2026-0003 Staff Report Manufactured Housing BOC

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Text Amendment of Section 126-102 Low Density Residential Zone, R-1 of the Paducah Zoning Ordinance - **J. FOWLER-SOMMER**

Category: Ordinance

Staff Work By: Carol Gault, Josh
Fowler-Sommer
Presentation By: Josh Fowler-
Sommer

Background Information: The revised KRS 100.348 permits Qualified Manufactured Homes in all residential zones. In order to maintain neighborhood character, staff is proposing a standard 5:12 roof pitch and permanent foundation, regardless if a new single-family home is stick-built or qualified manufactured.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: Quality Housing

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approval

Attachments:

1. 126-102 – R-1 Zone 2026
2. TXT2023-0009 R-1 Zone BOC

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Text Amendment of Section 126-103 Low & Medium Density Residential Zone, R-2 of the Paducah Zoning Ordinance - **J. FOWLER-SOMMER**

Category: Ordinance

Staff Work By: Carol Gault, Josh Fowler-Sommer

Presentation By: Josh Fowler-Sommer

Background Information: The revised KRS 100.348 permits Qualified Manufactured Homes in residential zones. Staff is proposing a 5:12 roof pitch and permanent foundation for all single-family homes in the R-2 Zone, regardless if they are stick-built or qualified manufactured.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: [Commission Priorities List](#) Quality Housing

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approval

Attachments:

1. 126-103 – R-2 Zone 2026
2. TXT2023-0009 R-2 Zone BOC

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Consensual annexation of 435 & 485 Berger Road - **J. FOWLER-SOMMER**

Category: Ordinance

Staff Work By: Carol Gault, Josh
Fowler-Sommer
Presentation By: Josh Fowler-
Sommer

Background Information: Mrs. Mary Foley of the Merryman House and Mr. Ken Stein of Mountain Comprehensive have both requested annexation into the City of Paducah. Please find the annexation requests and plat in your packets. The annexed area also includes the right-of-way of Berger Road and the closed/undeveloped ROW of Emmett Street, Grundy Street and Oak Street.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: [Commission Priorities List](#) Growth

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approval

Attachments:

1. Annex – Consensual - 435 and 485 Berger Road
2. Stein Annexation Request
3. Foley Annexation Request
4. 2026-026 Annex

Agenda Action Form

Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Approve the Agreement between the City of Paducah and the Professional Firefighters of Paducah, Local 168, International Association of Firefighters - **S. WILCOX**

Category: Ordinance

Staff Work By: Stefanie Wilcox, Steve
Kyle, David Denton
Presentation By: Stefanie Wilcox

Background Information:

The proposed changes to the IAFF contract include language updates to clarify Management Rights, disciplinary action procedures, exchange of duties, and union business provisions, as well as adding positions to the Recognition Article that are not represented by the union. The clothing allowance article was revised to remove language regarding when the City will replace clothing. Acting pay for Captains was updated to align with how acting pay is administered for other positions, while including a sunset provision for employees currently receiving Captain acting pay. The grievance procedure was also revised. Compensation changes include base pay increases effective July 1, 2026, followed by 2% increases on July 1, 2027, and July 1, 2028, with additional cost-of-living adjustments tied to the Department for Local Government's maximum allowable mayoral compensation and subject to Board approval. Veterans Day was added as a recognized holiday, and retiree life insurance benefits will no longer be offered after July 1, 2026, with current participants grandfathered. The duration article was updated to revise contract dates and remove the Kentucky Labor Cabinet as a mediation option.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approve and sign the proposed changes to the IAFF Agreement with an effective date of July 1, 2026.

Attachments:

1. ORD - IAFF 2026-2029
2. 2026 IAFF Contract FINAL
3. 2026 IAFF Contract REDLINED

Agenda Action Form Paducah City Commission

Meeting Date: June 23, 2026

Short Title: Amend Code of Ordinances Chapter 2, Article VIII related to Procurement - **L. PARISH**

Category: Ordinance

Staff Work By: Lindsay Parish, Audra Kyle,
Lauren Delaney
Presentation By: Lindsay Parish

Background Information: This ordinance amends Division 3, Procurement, of Article VIII of Chapter 2 of the Paducah Code of Ordinances to update and clarify the City's procurement procedures.

The amendment is intended to align the City's procurement code with recent changes enacted by the Kentucky General Assembly relating to local public agency transactions, including changes to small purchase and bid advertising thresholds. To avoid future inconsistencies as state law changes, the ordinance replaces fixed dollar references where appropriate with references to the applicable statutory threshold.

The amendment also clarifies the distinction between small purchase procedures, administrative award authority, and contract execution authority. Small purchase procedures will continue to govern the method of procurement for purchases within the statutory small purchase threshold. Separately, the ordinance authorizes the City Manager to approve and award contracts up to \$75,000 after compliance with all applicable procurement requirements and verification of available appropriations. Contracts exceeding \$75,000 will continue to require approval by the Board of Commissioners.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority:

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation:

Attachments:

1. ORD - Procurement Update 2026